Nawab Shah Alam Khan College of Engineering and Technology

(Approved by AICTE, New Delhi and Affiliated to Osmania University)

16-4-1, New Malakpet, Near Railway Station, Hyderabad Telangana 500024

Sponsored by MADRASA-E-AIZZA educational society (ESTD - 1961)



DIVYANGJAN POLICY

BARRIER FREE ENVIRONMENT

Policy Document for support of Disabled Persons

DIVYANGJAN POLICY

BARRIER FREE ENVIRONMENT POLICY

1. POLICY FOR PERSONS WITH DISABILITIES

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. Nawab Shah Alam Khan College of Engineering and Technology (NSAKCET) is against all kinds of discrimination on any grounds including disability. Nawab Shah Alam Khan College of Engineering and Technology (NSAKCET) intend to advance a comprehensive and inclusive teaching and learning environment in which incapacitated students and employees are not distraught or treated unfavorably.

Its very fundamental to procure a comprehensive reference document that guides about the necessary provisions made available especially the space design for "Divyangjan". Many a times the barriers for "Divyangjan" becomes a major obstacle in societal life. However, everyone of us must realize that at some stage of life one may face barriers challenge. Anyone of these, a small child, an elderly or infirm person, a pregnant lady, the temporarily disabled, all are vulnerable to barriers.

The institute aims to design its programs, administrations, and activities accessible to the students. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled so as to make sure about the Benefits of grounds programs, administrations, and activities. These guidelines apply to all the Institute Faculty and staff.

2. OBJECTIVES OF THE POLICY

- ❖ To create inclusive culture to avoid discrimination, exploitation and exclusion of Disabled Students and Staff from all spheres of work and education.
- To create suitable regulatory mechanism for effective delivery of services to Disable Studentsand Staff of the institute
- To ensure implementation of all legislations with respect to persons with disabilities.
- ❖ To provide accessible and inclusive education at the institute.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- ❖ To provide necessary budget allocation to achieve above objectives.
- The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act 2016.

3. DISABILITY

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

Anyone of these, a small child, an elderly or infirm person, a pregnant lady, the temporarily disabled, all are vulnerable to barriers. Therefore, people are classified according to affected by barriers –

- Wheelchair users
- People with limited walking/ movement abilities
- People with visual impairment or low vision
- People with hearing impairment
- Elderly and infirm persons
- Pregnant ladies
- Children
- People with temporary disabilities.

But most of the times these barriers make an environment unsafe and cause a high level of difficulty to the user. But more importantly, barriers causes spaces out of reach, denies people the opportunity of participation in various spheres of life. This ranges from education, economic, social, cultural and many other activities. This loss of opportunity is not only a loss for the person concerned but also society's loss which misses out on their contribution. Simply put, a barrier causes exclusion and its removal is necessary for ensuring inclusion and participation of all in society. The goal of education for students with or without special needs is to prepare them for a happy, productive and useful civil life. When education has become the right of every student whether with disability or without disability, it is important that every student of the institute going age receives education in the manner he is receptive to.

To achieve this aim, education of all students including special students need to be given importance. They must be provided optimal support. Special students need this all the more to supplement their different talents.

4. QUALIFIED PERSON WITH DISABILITY

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given institute program or activity.

With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program. With respect to employment, training, work assignments, and promotion, a qualified individual witha disability must be able to perform the minimum essential functions of the job. However, relaxation shall be allowed as per the Government rules.

5.ENABLING UNITS FOR PERSONS WITH DISABILITIES:

NSAKCET has established resource centre for comprehensive education for people with disabilities in the campus. This centre will be enabling Unit for persons with disabilities. The enabling unit will be integrated by a coordinator who will be nominated by the Principal. A counsellor-cum-placement officer shall be appointed for the unit amongst the faculty members of the university.

Considering the various functions and activities of the unit, required supporting staff shall be provided by institute.

The unit shall work in the coordination with expert committee for persons with disabilities, for implementation of university policy for persons with disabilities.

The major functions of the resource centre or Enabling Unit will be as follows:

Providing counselling for the students with disabilities on the types of courses they can study at the higher education.

Ensuring the admission of the students with disabilities as possible through the open quota.

Collection of orders dealing with fee concessions, examination procedures, reservation policies, etc., referring to persons with disabilities as per the government policies from time to time.

Assessing the educational needs of persons with disabilities enrolled in the higher education.

Conducting awareness programs for teachers about the approaches to teaching, evaluation procedures, etc, which they should adapt in the case of students with disability.

Providing support to the students with disability and assist them in getting appropriate employment after their studies.

Conducting regular Remedial Coaching Classes for persons with disabilities.

6.ACCESSIBILITY POLICY:

Providing access means making all the University services, activities and the benefits thereof, fully available to qualified people with disabilities. The institute should provide various provisions in

creating a disabled friendly campus. The institute administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons who are differently abled.

The following principles of accessibility will be strictly observed:

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.
- To ensure that web services are compliant to National and international accessibility standards and regulations such as Web content Accessibility Guidelines WCAG with appropriate version and Government of India Guidelines for Web accessibility.
- Admission policy of the Institute offers 5% reservation for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

7.EXAM POLICY

NSAKCET will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of Students with disabilities. The guidelines and regulations has been issued by the examination department for use scribe in exams. For this affiliating University's Controller of Examinations has the power to allow scribes for blind candidates and a small category among disabled candidates whose disability incapacitates the student from writing based on the recommendations of a Govt. Medical Officer not below the rank of a civil surgeon and the Principal. Such students shall be seated in a separate room. The maximum number of students belonging to the above categories allowable into an examination hall shall not exceed five. An invigilator shall be allotted to supervise them (Ratio 1:5) Appointment of scribes in case of students who are eligible to avail of the services of scribes, the University shall authorize the Principal to appoint scribes according to the following conditions. The scribe shall not be an employee of the college/centre where the

examination is conducted. The scribe shall not be a relative of the student who is appearing for the examination. The educational qualifications of the scribe shall be less than those of the student. A proforma with declaration in the format given in Appendix 4 shall be obtained from the scribe. The proforma signed by the scribe shall be forwarded to the University.

8.ACCESSIBILITY AND ACCESS AUDIT FOR PERSONS WITH DISABILITIES

Facilities available for Employee and students

- Ramps and Toilets
- Two-Wheeler is provided for teacher and staff on the basis of fifty percent concession. Halfhour concession in regular working hours is facilitated to teaching and non teaching staff.
- ❖ Facilities are provided time to time as per government rules.
- Our website is accessible for visually impaired students.
- Disability sensitization sessions are part of the students and Employee induction programme.
- Staff are trained to assist persons with disabilities, including persons with learning disabilities
- Audio Books

The institution has disabled friendly, barrier free environment.

PRINCIPAL

Annexure -1

PROVISION OF SCRIBES

A 3/8/2018.

Jhe Director of evaluation. JNTU Hyderabad.

This is to inform you. What Morhammed Basich which .

Khan student of 191-year civil engineering Nawabshah

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Date: 31/7/2018

TO,

The principal,

Nawab Shah Alam Engineering College

Hyderabad

Sub: External exams - Scribe - 17RTI A0156 -

Respected Sir,

I would like to inform you that my son mohammed basithullah khan studying in 1" year civil. He is suffering from some mental disability, poor memory, hyperhomocystinemia (Difficulty in memorizing and writing the same) due to this reason please grant him the permission to write his exams through SCRIBE.

Expecting your favorable consideration and acceptance.

Thanks and Regard

Yours sincierly

Mohammed farhatullah khan

(Father)

Student Signature

Gender

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Nawab Shah Alam Khan

Principal Sign Principal Sign & Technology College Principal Sign & Technology New Malaxper My Hersbad-500 024.T.S.

Controller of Examinations



JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD KUKATPALLY, HYDERABAD-500 085

I Year B.Tech II Semester (R16)-CIVIL ENGINEERING

HALLTICKET Original

CE

H.T No.: 17RT1A0156

Exam
Centre: Keshav Memorial Institute of Technology - BD

18:08:2013

MOHD BASITH ULLAH KHAN

Name of the Student
 Father's Name

: MOHD FARHATH ULLAH KHAN

: M

Month and Year of Examination : AUGUST-2018
Regular/Supplementary : Adv. Supplementary

List of Theory Subjects Registered



Elect of Theory Constitution			
Date of Exam	Subject Code	Subject Name	Session
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	Date of Exam 07:08:2018 09:08:2018 13:08:2018 16:08:2018	Date of Exam Subject Code 07:08:2018 132AG 09:08:2018 132AH 13:08:2018 132AJ	Date of Exam Subject Code Subject Name 07:08:2018 132AG ENGINEERING CHEMISTRY 09:08:2018 132AH PROFESSIONAL COMMUNICATION IN ENGLISH 13:08:2018 132AJ BASIC ELECTRICAL AND ELECTRONICS ENGINEERING

Session Timings FN: 10:00 AM to 1:00 PM / AN: 2:00 PM to 5:00 PM

132AF

PRINCIPAL

Principal Signation with Seath Alam Khan

4 --

Controller of Examinations

Student Signature

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- 1. All the students must be present in the examination will not be allowed.

 1. All the students must be present in the examination will not be allowed.
- 2. Students should not carry any other material except Hall Ticket Identity card and Scientfic non-programmable calculator.
- 3. Programmable calculators palm computers mobile phones and pagers are not permitted into examination halls. They should show Hall Ticket and Identity card to the Invigilator/Observer/Chief Superintendent whenever they are asked.
- 4. Students are allowed to leave the examination hall only after one and half hour from the commencement of the examination.
- 5. Students must handover the answer books to the invigilator before leaving the examination hall.
- The University reserves the right to cancel the admission of the student at any stage when it is detected that his/her admission to the examination or the college is against rules.

NOTE: If there is any discrepancy in student photo or any other details, it should be brought to notice of the Controller of Examinations immediately.

MEDICAL CERTIFICATE

Signature of case MAGNINGS Benits Ullah Yhan
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Medical Appointment
Previous period of leave of
Absence of medical certificate
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Office CAS RMO Offor If
After carefully personal examination of the case hereby certify that
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sincerely declare that according to the best of my judgement in a period of
absence from duty is essentially necessary of the recovery of his/her health and
recommend that his/her may be granted
months have with effect from
for SCRIBE Exam

Signature

Civil Surgeon Profigation Officer
RMO
Osmania General Hospital
Hyderabad.



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MOHD BASITH ULLAH KHAN SO MOHD FARHATH ULLAH KHAN

Course : BTECH (Civil)

Date of Birth : 26/07/1997

Address : 17-5-687, Dubeerpura, Hyd. : 709317313 / 8121281694

Mobile

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Blood Group : Card Validity: 2017-2021 Vice Principal

OSMANIA GENERAL HOSPITAL



Out-Patient

Sex: m

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Registration No. 66726

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NAWAB SHAH ALAM KHAN COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, Govt. of Telangana, Affiliated to JNTUH Hyderabad)

16-4-1/A, New Malakpet, Hyderabad - 500 024 | Email : nsakcet@gmail.com | Website : www.nsakcet.ac.in

Ref. No. N SAKCET (EB) 2018 0302

Date: 03.08.2018

To

The Director of Evaluation

JNTUH

Hyderabad-85

RТ

Sub: Request to issue proceeding for appointing scribe for Mr. ABDUL KAREEM KHAN SIDDIQUI (H.T.No: 15RT1A0302) Request Reg...

Respected Sir,

With reference to the subject cited above, We are herewith bringing to your kind notice that our student Mr. ABDUL KAREEM KHAN SIDDIQUI (H.T.No: 15RT1A0302) of B.Tech II Year Mechanical branch is suffering with ankylosing spondylitis with peripheral arthritis and he is unable unfit to write properly in view of hand joint involvement.

He is unable to appear for I Year B.Tech (R15) Adv. Supply Exams Aug 2018.

We are herewith sending the details of scribe who facilitate Mr. ABDUL KAREEM KHAN SIDDIQUT (H.T.No: 15RT1A0302) to appear for I Year B.Tech II Sem Adv. Supply Exams Aug 2018.

The details of the scribe is enclosed herewith

Hence, we request your high office to give the proceedings to appoint the scribe for the student mentioned.

The details of the scribe mentioned below:

Mr. SYED BILAL MOHIUDDIN-INTERMEDIATE II Year

Enclosures:

1. Student request letter

2. Medical Certificate from Osmania Hospital with related documents. PRINCIPAL

Nawab Shah Alam Khan 3. Scribe Qualification (Inter Hall Ticket March 2018) Xerox

4. Scribe Identity Proof (Aadhaar Card) Xerox

Saribe Willingness Letter

College of Engineering & Technology New Malakbel, Hyderopad-500 024.T.S.

111:3117118 To, . The polincipal, Nawats Shah Alam Ikhan Collège of Engineering & Pech, Malakpet, hyderabad. Request for Scribe Respected Sir, J Abdul Koveen Khan Süddigui Son R Abdul Jabbar Khan of Mech II year & bearing Roll no: 15R71A0302. I sam Suffering from Antylosing Spondylitis with Touthout Archaitis & my right hand Wrist G. fingers are effected & there is a Severe pair & Swelling In fingers. Sir, I cam not in that Condition to write my exam for which I request Digou to allow me to boung a Scribe to write my locame. So Sir, I Kindly request you to grand me ia Scribe pormission for Scribe.

Thanking You, MEDICAL TERTIFICATE ID card Yours Obediently, (3) Adher cord (e) princt stapish medled a

880 392939

Hand Photo

Web : www.intuh.ac.in E Mail : deintuh@intuh.ac.in Phone : Off: +91-40-23156113 Fax :+91-40-23158668





JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

(Established by JNTU Act No. 30 of 2008) Kukatpally, Hyderabad – 500 085 Telangana (India)

Dr. V.Kamakshi Prasad

M.Tech., Ph.D. (IIT-M), FIE, MIEEE, MCSI, LMISTE

Professor of Computer Science and Engineering &

DIRECTOR OF EVALUATION

Lr. No. DE/ (RT) B. Tech. Adv. Supply /Scribe/2018/132, Dt. 04-08-2018.

To
The Principal,
NAWAB SHAH ALAM KHAN COLLEGE ENGG.& Technology
New Malakpet, Hyd-500024

Sir,

Sub: B.Tech (Supplementary) AUG 2018 Exams Mr. Abdul Kareem khan Siddiqui, (HT.No.15RT1A0302, College code (RT) -Scribe for the student – Regarding.

Ref: Your Application for scribe Mr. Abdul Kareem khan Siddiqui, Dt.03-08- 2018

Vide reference cited above, a request has been made to appoint a scribe for Mr. Abdul Kareem khan Siddiqui, (HT.No.15RT1A0302, College code (RT), and submitted all the necessary documents. I am pleased inform you that a scribe may be appointed for Mr. Abdul Kareem khan Siddiqui, (HT.No.15RT1A0302, College code (RT) so as to facilitate him to appear for B.Tech (Adv.Supplementary), August-2018 Exams.

Further, Mr. Syed Bilal Mohiuddin. A has been appointed as the scribe for Mr. Abdul Kareem khan Siddiqui, for this series of examinations, whose photo is affixed hereunder.

Yours sincerely,

DIRECTOR OF EVALUATION

MEDICAL CERTIFICATE

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Name (to be filled by the applicant the presence of Civil Surgeon or Officer)
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Previous period of leave of
Absence of medical certificate
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Signature
Civil Surgeon of Wedical Officer
Osmania General Hyderabad - T.S.

Quality Care India Limited

CIN: U85110AP1992PLC014728

Dr. JUGAL KISHORE KADEL MBBS.DNB.MNAMS.FIRH (NIMS) FACR (USA),FICP FELLOW IN PEDIATRIC RHEUMATOLOGY(Genoa-Italy) Consultant Adult and Pediatric Rheumatologist

Regd no : 38279

Email: dr.jugalkishore kadel@carehospitals.com



Date: 25 JUL 2018

TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT MR MD ABDUL KAREEM S/O ABDUL JABBAR AGED 20 YEARS, IS SUFFERING WITH SPONDYLOARTHROPATHY - ANKYLOSING SPONDYLITIS WITH PERIPHERAL ARTHRITIS. HE IS UNABLE / UNFIT TO WRITE PROPERLY IN VIEW OF HAND JOINT INVOLVEMENT. HENCE IS ADVISED TO TAKE HELP OF ANOTHER PERSON TO WRITE THE EXAMINATION.

> DR. JUGAL KISHORE KADELEL Consultant Adult and Paedialno Rheumatologist Consultant Adult and Padiatric Rheumatologist Regd. No:33279 Care Hospitals, Banjara Hills, Hyd-3-1.

1-4-908/7/1, Bakaram, Musheerabad Main Road, Washington 12 Ph.: 040-30219000, I Near Clock Tower, Market Street, 5 Phones: 040-30486666, Fax: 040-27717738

Tara # 532-12-5 # 5-4-199, Jawaharlal Nehru Road, + 7.52 10.53 + 5.05 1071, Phones: 040-30417777, 24735465, Fax: 040-30417488 TIDA: - 12 Ph.: 040-30219000, Fax: 040-30219235

> Website: www.carenospitals.com, E-mail: info@carehospitals.com WAS NO COMPLETED OF STREET

he Director of Evaluation Controller of Examination Examination branch

JNTUH Hyderabad.

Request for Schibe

Respected Sir,

A Abdul Koovern khan Siddigui Sond of ADdul Tabboor khan of Mech II year bearing Roll no. 15R71A0302. I am Suffering from Ankylosing Frondylitis with Proripheral Arithrits & my night hand wist & finger one effected & there is a Severe pain & Swelling in fingers. Sior, I am not in that Condition to write my exam for which I request you to allow me to bring a Scribe to write my exams.

So, sior, I Kindly orguest you to grand me a permission for Southe.

Thanking You,

Yours Obediently.

ABDULKAREEM KHAN)

(SYED BILAL MOHIUDDIN)

The poincipal Nawab Shah Alam Khan Tollege of Engineouing & Tech Malakpet, Hydouab.

Self Willingness

Respected Sir,

J. Syed Bilat Mobildelin Son of Mujahed Mohis

uckin. I have Completed my Schooling from St. Massy

ligh School & at powsont I am daing Internations

I year from bounch CEC from M.S. Junior College,

Malakpet. Sir, I need a pownizzion to write the

exams for Abdul Koreen Khan Siddliqui as Evribe.

So, I orequest you to Kindly pownit me

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Thanking You,

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Yours decountly

(Syed BILAL MOHIUDDIN)



Annexure -2

GEO-TAGGED PHOTOS /VIDEOS

The Institution has disabled-friendly, barrier free environment.

1. Built environment with ramps/lifts for easy access to Admin Block/classrooms/Labs



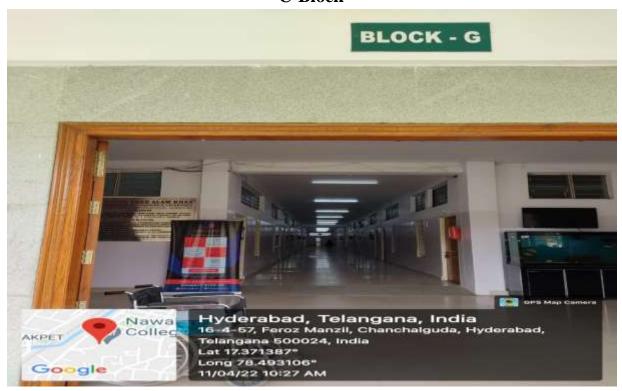
A-Block



B-Block



C-Block



G-Block

Provision for Lift



B- Block



C- Block



Old Block

G-Block

2. Aids and transportation for "Divyanjan" for movement in campus - Wheel Chair



A- Block



B- Block

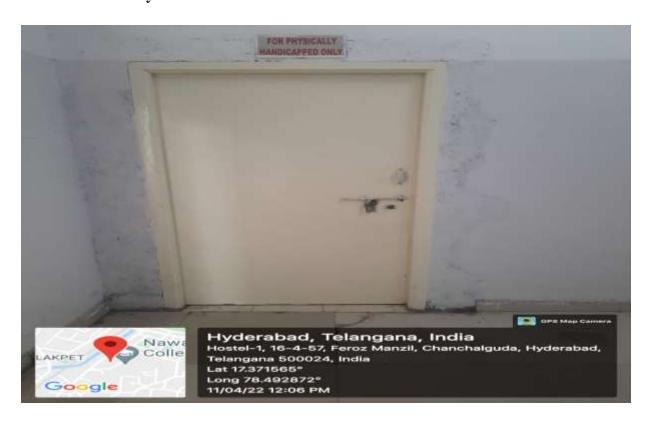


C- Block



G- Block

3. Disabled-friendly washrooms







Toilet for "Divyangjan"

5. Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment



Screen Reading Software