



Nawab Shah Alam Khan

COLLEGE OF ENGINEERING & TECHNOLOGY

Affiliated to OU | Approved by AICTE | Accredited by NAAC | Permitted by Govt. of TS | Included in 2F UGC | Registered with TASK | Cisco Networking Academy



7.1.8. (QIM)- Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 500 words).

Provide Web link to:

- Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)
- Any other relevant information.

Human Values and Professional Ethics

Response:

The institute is committed to being inclusive as a diverse population of students, faculty and staff from different religions, castes, cultures, physical abilities and countries are its greatest strengths. The meeting held on 17th –August-2020 in principal office, it is decided to adopted a “Policy on Equality, Diversity and Inclusion, 2020” to inculcate the human values and professional ethics” This Committee is named as “Professional Diversity, Equality and Ethics Committee (PDEEC)”. The policy instruments are designed keeping this diversity in consideration and aim towards equality and harmony.

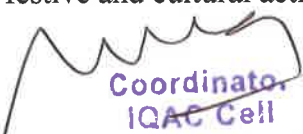
Tolerance and harmony towards

Cultural Diversities:

The college establishes a good environment for the students to develop personality and behavior. Students are encouraged to form cultural clubs and platform is provided to showcase their hidden talents. This motivates the large number of students to respect the take part in the cultural activities. Every year the college celebrates traditional day and cultural fest with the intension of transferring experiences from generation to generation.

Regional Diversities:

The college promotes regionalism by celebrating regional festivals like Telangana Formation Day, Eid-E-Milad, Muharam and Rangoli; Other than telangana the students from other states have been allotted seats in Nawab Shah Alam Khan College of Engineering and Technology to pursue various professional UG and PG programs. This gives the glimpse to share the regional festive and cultural activities.


Coordinator,
IQAC Cell
Nawab Shah Alam Khan College of
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PRINCIPAL
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Linguistic Diversities:

Students are motivated to improve their linguistic skills by conducting various workshops, invited talks and guest lecturers by experienced people from reputed institutions, universities and motivational speakers. The promotional events conducted to enhance the speaking skills in English, Skill developmental program- English proficiency test". A workshop on the importance of soft skills, psychometric tests has been conducted by English department as well as IEEE students' chapter of NSAKCET. In addition to this Training and placement office regularly organizes CRT, JAM sessions, Group Discussions to improve the communication skills of the students.


Religious Diversities:

The college encourages the staff and students to improve their collective behavior by conducting various religious events like Eid-E-Milad, Chritsmas, Kite Festivals, Apart from these the college promotes events like Gogreen concepts, traditional day celebrations, new year celebrations and Anuual Day Celebrations.

The students of various religions are allowed to go to religious places during working hours to perform prayers. The students are sanctioned optional leaves to celebrate the festivals like Ugadi, Boxing Day, Guru Gobind Singh's Birthday etc.

Socioeconomic and other diversities :

The college supports the students to improve the socio economic factor by organizing events such as "Career Building path", "Global Challenges and opportunities", "Career Planning, Goal Setting, Habit formation, How to lead life, Moral values, Indian Culture", "Motivation cum Personality Development", which help them to improve their employability and entrepreneur skills.


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CIRCULAR

Date:- 16th-Aug-2020

All the HOD's , Section In-charges are informed to attend the meeting in principal office at 2:30 pm to discuss about the various department level topics, implement some of the decisions made in governing body meeting and any other miscellaneous topics with permission of principal.

Principal

PRINCIPAL

**Nawab Shah Alam Khan
College of Engineering & Technology
New Malakpet, Hyderabad-500024.**

Copy to

- 1. All HODs/ Section In-charges**
- 2. P. A. to principal for necessary arrangements**

**Coordinator
IGAC Cell**

**Nawab Shah Alam Khan College of
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Date:- 19th –August-2020

MINUTES OF MEETING

A meeting was held 17th August 2020 by Principal Dr. Syed Abdul Sattar in principal office at 2:30pm to discuss about the various department level topics and to implement some of the decisions taken during the governing body meeting. Following HODs and section In-charges were present for the Meeting


- | | |
|---------------------------------|--------------------------------------|
| 1. Dr. Syed Abdul Sattar | Principal |
| 2. Prof. Syed Farukh Anwar | Vice Principal (Admin) & HOD (Civil) |
| 3. Dr. Mohammed Sanullah Qaseem | Vice Principal (Acad.) & HOD (CSE) |
| 4. Dr. Syed Mujahid Hussaini | HOD, Mechanical Engg. Dept. |
| 5. Dr. G.S. Rao | HOD. Information Tech. Dept. |
| 6. Dr. Mir Moazzam Ali | Professor of Chemistry |
| 7. Mr. Mohammed Khaleel Ahmed | Associate HOD, CSE Dept. |
| 8. Mr. G. Vijay Kumar | Exam cell Incharge |
| 9. Mr. M.S. Bhatiya | Training and Placement officer |
| 10. Mr. Tagore Singh | Associate Professor, Civil |

Dr. Syed Abdul Sattar, Principal welcomed all the members present for the meeting and informed the agenda of the meeting.

Based on the discussions during the meeting following decisions were taken

1. Principal informed all the HODs to submit the department Department Academic Progress report as early as possible.
2. Principal, Dr. Syed Abdul Sattar informed to all the members present that as per the governing body meeting, The institute is committed to being inclusive as a diverse population of students, faculty and staff from different religions, castes, cultures, physical abilities and countries are its greatest strengths.
3. Dr. Syed Abdul Sattar, principal NSAKCET suggested to form a Ethics committee to inculcate the human values and professional ethics” among the staff and students.
4. Accordingly in meeting, a Committee named as “Professional Diversity, Equality and Ethics Committee (PDEEC)” is formed.


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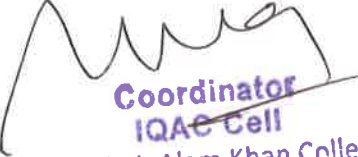
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5. The committee will conduct various activities and events with intent of diversified culture of the nation in-order to strengthen the social equality and harmony.
6. In principal presence, it is decided to form a PDEEC committee on immediate basis and decide the roles and responsibilities of the committee.
7. With the consent of all the members present in the meeting following PDEEC committee is formed

Sr. No.	Name	Dept	PDEEC Role
1.	Dr. Syed Abdul Sattar	Principal and Prof. CSE	Chairman
2.	Dr. Mohammed Sanaullah Qaseem	Vice-Principal(Academics)	Convener
3	Prof. Farukh Anwar	Vice-Principal(Admin)	Member
4.	Dr. G.S..S. Rao	HOD,IT	Member
5	Mr. G. Vijay Kumar	Incharge Exam Cell	Co-Convenor
6	Mr. M.S. Bhatiya	Training and Placement officer	
7	Dr. Mujahid Hussaini	HOD, Mechanical	Member
8	Prof. Mohammed Khaleel Ahmed	i/c HOD, CSE	Member
9	Mr. S.Tagore Singh	Associate Prof. Civil	Member


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7.1.8. (QIM)- Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 500 words).

Events	Activities
Cultural Events	Republic Day/Traditional Day
	Cultural Fest
Regional Events	Rangoli
	Telangan Formation Day
	Eid-E -Milad
	Mehndi Competition
Linguistic Events	Enhancing Speaking Skills in English- Invited Talk
	English Proficiency test
	Urdu language Skills
	Improving the soft Skills
Communal Socioeconomic events	Padyatra on occasion of Gandhi Jayanti
	GO Green Events
	Eid-E-Milad
	Empowerment of Women
	Awareness Program of Crime against Women


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Event Name	Event Details	Photo Gallery
Cultural Events		
Republic Day/ Traditional Day	On Every republic day the institute celebrates the traditional day since it a national festival known for its conducive culture and its illusion get created through traditional activities	
Annual Day Celebration	Every year the institute celebrates the annual day which a every year in the month of March. The event was conducted in 20 th March 2020. Mr. Mujahid Alam Khan Sahab presided over the function and Mr. Ahmed Baig Director AU colleges were present as a chief Guest. He delivered a inspirational speech to motivetd the students and how to build a positive attitude in career. During this day different sports activities were organized.	
Regional Events		
Rangoli	On the occasion of pongal/ Sankarati festival as regional culture of Telangana the institute organizes the Rangoli Competition for the students and staff. This event was conducted on 13 th -Jan-2021.	

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<p>Telangana Formation Day</p>	<p>On the eve of the Telangana formation Day a expert talk was organized by eminent speaker by Mr. C. LakkaRaju and Mr. Raza Khan.</p>	
<p>Eid- E-Milad</p>	<p>After the celebration of the Holy Ramazan festival the institute has organized the Eid- E- Milad program and distributed the needful things to the needy people from the society</p>	
Linguistic Events		
<p>Enhancing Speaking Skills in English- Expert Talk</p>	<p>Looking towards the need of improving the communication skills in the competitive world to get good career opportunities and sustain in the professional domain , an expert talk was organized on 9th -April -2021 an expert talk was arranged by the Training and placement Cell of Dr. Mujajid Hussaini</p>	


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<p>English Proficiency test</p>	<p>A quiz and essay writing competition was organized on “ Constitution of India to improve the proficiency of English writing and understanding on 12th- August 2020 in seminar Hall. This event was grand success in which students have shown their understanding and writing skills</p>	
<p>Urdu Language Skills</p>	<p>Urdu is the most preferable and acceptable language in Telangana. This language known for its “ Adabi Culture” in this state. In-order showcase the urdu talent with Sham-E Adab culture event was organized on 21- March 2021. The students have shown their extra ordinary talent by presenting “NAATs and “TARANS”</p>	
<p>Improving Soft Skill</p>	<p>A expert talk was was organized by the Freshman Engineering department for the 1st Year students on 18th -Feb- 2021. On this day other than expert talk debates were also organized to improve the soft skills of the 1st year students.</p>	
<p>Communal Socioeconomic events</p>		


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<p>Padayatra for social harmony</p>	<p>On the eve of the 15th August 2019 a “Padayatra” was organized by the NSS unit to spread the message of Communal harmony and social justice. In this event the staff and students participated actively and gave the message Of Unity and social harmony. On this Day a blood donation camp was also arranged for the social cause</p>	 
<p>GO Green Events</p>	<p>The NSS unit of Nawab Shah Alam Khan College of celebrates the “Haritha Haram” event every year on the direction of Govt of Telangana and osmania University Hyderabad in the month of January. NSAKCET has very lush green campus spread over big campus.</p>	
<p>Eid-E-Milad</p>	<p>After the celebration of the Holy Ramazan festival the institute has organized the Eid-E- Milad program and distributed the needful things to the needy people from the society</p>	


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<p>Empowerment of Women</p>	<p>The NSAKCET is committed for overall development of the women empowerment. A womens' Day celebration was organized on 8th-March 2021. This event was especially for the women and they have showcased their extra ordinary talent.</p>	
<p>Awareness Program of Crime against Women</p>	<p>NSAKCET very kin towards the women security and take utmost care to avoid the women harassment at work place. Inorder to give the acquaintance and precautions a awareness program in association with Hyderabad Police</p>	


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CIRCULAR

18th- March-2020

All the staff and students are hereby informed that “Annual Day” Celebration will be done on 20th –March 2020. In view of which there will be sports and cultural activities on 19th-20th- March 2020. Due to Covid situation all the activities will be conducted in restricted environment.

Principal

Copy to:-

1. Vice Principal (Admin)
2. Vice Principal (Acad)
3. To all the HODs with a request to circulate among the students and staff

Handwritten notes in blue ink:
Rano
my
for the
copy

**Coordinator
IQAC Cell**

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CIRCULAR

12th- Jan-2021

All the staff and students are hereby informed that in view of the Sankranti/Pongal the institute is organizing the “Rangoli” competition on 13th-Jan-2020 in “C-Block” computer Lab 1st floor from at 11am. All are requested to make this event a grand success.

Principal

Copy to:-

1. Vice Principal (Admin)
2. Vice Principal (Acad)
3. To all the HODs with a request to circulate among the students and staff

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CIRCULAR

25th- Jan-2021

All the staff and students are hereby informed that in view of Republic Day celebrations tomorrow the date 26th –Jan -2021, the flag hosting ceremony will be at 8:30AM. You all are informed to be present for the same.

This national festival is symbol for conducive culture, hence on the same day you can opt for Traditional dress code so that a “Traditional Day” is getting celebrated.

Principal

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CIRCULAR

1st - June-2021

All the staff and students are hereby informed that on the eve of Telangana formation Day an expert talk is arranged by Mr. C. LakkaRaju and Mr. Raza Khan . They will address the gathering and will share the information about the “ Telangana Traditions” on 2nd June 2021 in Seminar Hall..


Principal

Copy to:-

1. Vice Principal (Admin) 
2. Vice Principal (Acad) 
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CIRCULAR


17th- May-2021

All the staff and students are hereby informed that in view of the “Ramazan Eid celebration” EID-E-Milad program is organized by the college on 19th-May-2021. On this day the needful things will distributed among the needy peoples of the society by the management . You are requested to share this information to your known needy peoples, and take part in Good in good cause.


Principal

Copy to:-

1. Vice Principal (Admin) *Ramul*
2. Vice Principal (Acad) *Ramul*
3. To all the HODs with a request to circulate among the students and staff


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CIRCULAR

7th- April-2021

All the staff and students are hereby informed that twith the help of Dept. of Humanities and Basic sciences the institute has arranged the expert talk by Dr. Mujahid Hussaini, an eminent industrialist and Entrepreneur on 9th-April-2021 in seminar hall. During this all the Covid 19 guidelines will be followed. .


Principal

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CIRCULAR


11th- August-2020

All the students are hereby informed that the IEEE student chapter organizing the Quiz test and English proficiency test on 12th- August 2020 in Seminar Hall. All are informed to make this event a grand success and showcase your proficiency. .


Principal

Copy to:-

1. Vice Principal (Admin) 
2. Vice Principal (Acad)
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18th- March-2021

All the staff and students are hereby informed that the Department of H&S with support of PDEEC committee is organizing the “Sham-E-Adab” program on 20th March 2021. In this program the students and staff can showcase their Hyderabad Adabi urdu culture. .

Principal

Copy to:-

1. Vice Principal (Admin)
2. Vice Principal (Acad)
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17th- Feb-2021

All the HoDs are informed that an expert talk for 1st year students on “ How to improve the Soft Skill “ by Mr. Tagore Singh by H&S Dept. in Seminar Hall on 18th- Feb-2021. All are requested to motivate the students for participation.

Principal

Copy to:-

1. Vice Principal (Admin) 
2. Vice Principal (Acad)
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CIRCULAR

14th- August-2019

All the staff and students are hereby informed that on the eve of the 15th August 2019, Independence Day a "Padayatra" is organized by the NSS unit to spread the message of Communal harmony and social justice. All are requested to participate and convey the message of social harmony. .


Principal

Copy to:-

1. Vice Principal (Admin) 
2. Vice Principal (Acad)
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6^h- January -2021

All the staff and students are hereby informed that according to the guide lines issued by the Govt of Telangana and Osmania University for observing the “ Hartha Haram” week, the NSS unit of NSAKCET has organized the Plantation program in the Campus on 8th-Jan-2021. All are requested to participate in the same.

Principal

Copy to:-

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6th- March-2021

All the staff and students are hereby informed that the NSAKCET is committed to Women Empowerment, in this regards the college is celebrating the “ Women’s Day “ on 8th March 2021. On this day different activities will be run by the women staff and students of the college. All HoDs are requested to share this information make a grand success of the event.

Principal

Copy to:-

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Hyderabad.



(A Muslim Minority Institution)

NAWAB SHAH ALAM KHAN COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE,
Accredited by NAAC
Affiliated to O.U. Hyderabad. Included in 2F UGC
Recognised by Govt. of Telangana


CIRCULAR


17th- Feb-2021

All the staff and students are hereby informed that the NSAKCET is kin towards the security of women staff and students. In this regard a “Awareness Program on Crime against Women” at work place on 18th –Feb 2021. All HoDs are requested to share this information with all women staff and students make a grand success of the event.

Principal

Copy to:-

1. Vice Principal (Admin) 
2. Vice Principal (Acad)
3. To all the HODs with a request to circulate among the students and staff


Coordinator
IQAC Cell
Nawab Shah Alam Khan College of
Engineering and Technology
Hyderabad.